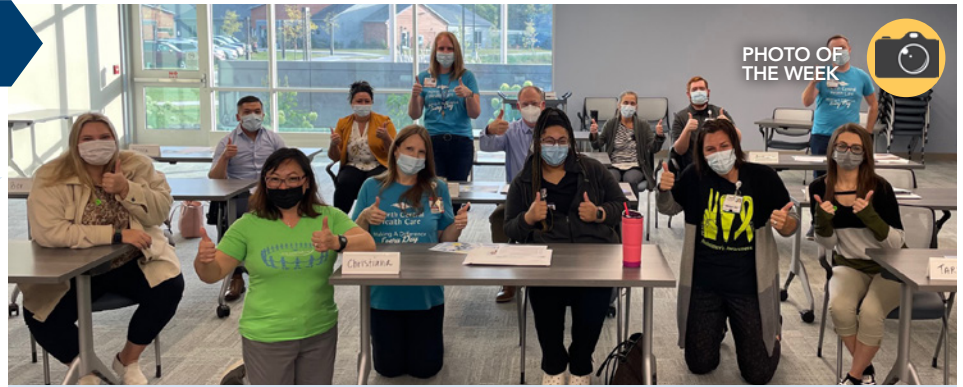


A Weekly Update
For The Employees of
North Central Health Care




North Central Health Care
**EMPLOYEE
FALL FEST**
October 3-7, 2022



Employee Picnics

<p>Merrill Picnic Tuesday, 10/4 Pine Crest - Employee Lower Lounge 10:00 am - 2:30 pm</p>	<p>Wausau Picnic Wednesday, 10/5 Employee Cafeteria & Courtyard 10:00 am - 2:30 pm</p>	<p>Antigo Picnic Wednesday, 10/5 Conference Room 11:30 am - 1:30 pm</p>
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Grilled Hamburgers, Veggie Burgers, Potato Salad, Carrots & Dip, Dessert and Beverages will be served. No sign-up required. Indoor and outdoor seating (weather-dependent). For those on Night Shift, Managers will work with you to deliver food to your programs.

Fall Fest Fun

<p>Monday, 10/3</p>	<p>NCHC Spirit Day</p>	<p>Wear your favorite NCHC apparel and watch for your FREE NCHC Swag!</p>
<p>Tuesday, 10/4</p>	<p>Flannel Day</p>	<p>Autumn is upon us! Get cozy and wear your favorite flannel!</p>
<p>Wednesday, 10/5</p>	<p>Harvest Day</p>	<p>Wear those fall colors! Oranges, reds, yellows and browns!</p>
<p>Thursday, 10/6</p>	<p>Hunting Day</p>	<p>Sport your favorite hunting gear – Camo or blaze orange will do the trick!</p>
<p>Friday, 10/7</p>	<p>Football Friday</p>	<p>Wear your favorite football jersey or fall team gear!</p>

f GET SOCIAL!
#IamNCHC



Watch Your NCHC Email & Facebook Employee Communications Group for more fun!

Employees on the Move	2
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ADMINISTRATOR ON-CALL
x4488 or 715.848.4488

Monday, Oct. 3 –
Sunday, Oct. 9

Jennifer Peaslee





employees on the move

Congratulations to these employees for their recent transfer or promotion!

Gina Lenz

Congratulations to Gina Lenz for her recent transition from Clinical Coordinator in Community Treatment to Clinical Manager! Congrats Gina!



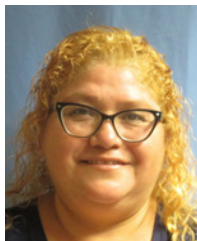
Erica Huffman

Congratulations to Erica Huffman for her recent transition from Clinical Coordinator in Community Treatment to Clinical Manager! Congrats Erica!



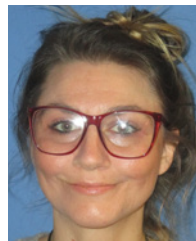
Tyler Drake

Congratulations to Tyler Drake for his recent transition from Clinical Coordinator in Community Treatment to Clinical Manager! Congrats Tyler!



Lourdes Alavarez

Congratulations to Lourdes Alavarez for her recent transition from Personal Care Worker in Residential to Residential Care Assistant II! Congrats Lourdes!



April Stencil

Congratulations to April Stencil for her recent transition from Residential Care Assistant in Residential to Residential Care Assistant III! Congrats April!



Morgan Bever

Congratulations to Morgan Bever for her recent transition from Residential Care Assistant in Residential to Residential Care Assistant III! Congrats Morgan!



Jonathan Phelps

Congratulations to Jonathan Phelps for his recent transition from Residential Care Assistant in Residential to Residential Care Assistant III! Congrats Jonathan!



Angelina Blaschka

Congratulations to Angelina Blaschka for her recent transition from Residential Care Assistant in Residential to Residential Care Assistant III! Congrats Angelina!



Cheryl Zeinert

Congratulations to Cheryl Zeinert for her recent transition from Residential Care Assistant in Residential to Residential Care Assistant III! Congrats Cheryl!



2022 4th Quarter EMPLOYEE UPDATES

Back & In-Person!



TUES, OCT 11 **WAUSAU CAMPUS**
10 am MVCC 1st Floor
 Community Room
9 pm MVCC 1st Floor
 Community Room

THURS, OCT 13 **MERRILL**
1:00 pm Pine Crest
 Chapel Area
ANTIGO
3:00 pm Conference Room

TUES, OCT 18 **WAUSAU CAMPUS**
9 am MVCC 1st Floor
 Community Room
3:30 pm MVCC 1st Floor
 Community Room

WED, OCT 19 **WAUSAU CAMPUS**
3:30 pm MVCC 1st Floor
 Community Room

THURS, OCT 20 **WAUSAU CAMPUS**
6:15 am MVCC 1st Floor
 Community Room



Presented by
Mort McBain,
Interim Executive Director



Scan with your
smartphone
camera app to
register

Masks will be required.

Note: Presenters will be allowed to remove mask while presenting and maintain social distancing.

Please Register in UKG Learning!

HRinsights

Position Posting

Title: Residential Care Assistant II
(CNA requirement)

Status: Full Time **Location:** Wausau

The Residential Care Assistant II is responsible for the general operation of a group home/supported apartment settings for adults with developmental disabilities and/or chronic mental illness. \$17.00 - starting pay AM shift. and \$18.00 PM shift with premium differential.

Apply online at <https://bit.ly/3C1qxFc>

Position Posting

Title: Behavioral Health Professional

Status: Full Time

Location: Wausau-Hospitals/ACSF/YCSF

The Behavioral Health Professional (BHP) will work in collaboration with behavioral health hospital and/or crisis stabilization care team to develop, recover, or maintain the daily living skills of patients or clients utilizing the services. The BHP will perform client/patient care duties, and will create and facilitate activities for clients/patients that cultivate stabilization, overall well-being, growth, skill development, and learning. As an essential part of multidisciplinary treatment team, the Behavioral Health Professional works to create a healing and trauma-informed environment for the individuals in the treatment programs.

Apply online at www.norcen.org/Careers

We want MORE Awesome People like YOU on Our Team!

Be sure to SHARE our career posts on social!





Marathon County Community Conversation: Child Care

LET'S TALK ABOUT ACCESSIBLE QUALITY CHILD CARE

We'll explore: The current state of the issue in our area and across WI, solution driven approaches, resources, and funding opportunities.

COVID-19 & INFLUENZA VACCINE CLINICS FOR STAFF

OCTOBER NOVEMBER & DECEMBER SIGN-UPS AVAILABLE!

COVID-19 BOOSTERS AVAILABLE:

[The Moderna Bivalent Vaccine is available only for those who have completed their initial series or have received additional boosters beyond their primary vaccination series. If you are looking to get your Covid-19 Booster and it has been at least 2 months since your last dose, you can sign-up using the link above. Those seeking their booster will need to bring proof of their previous COVID vaccinations (CDC vaccination card or WIR printout), prior to getting their booster.

INFLUENZA VACCINATIONS AVAILABLE:

Quadrivalent influenza vaccine is available to be received as well.

Staff can receive both vaccines - the only stipulation is that they must be administered in separate arms.

COVID-19 VACCINE 1ST OR 2ND DOSES NOT AVAILABLE AT THESE CLINICS.

NCHC Employees who are not vaccinated will NOT be able to receive the initial doses during these clinics. Those wanting to be vaccinated should schedule an appointment with their provider or go to a local pharmacy to have their primary vaccination series scheduled.

This event is part of the Dream Up! strategic planning for Marathon County

UWSP - WAUSAU : CENTER FOR CIVIC ENGAGEMENT
625 Stewart Ave, Wausau, WI 54401

SEPTEMBER 28, 2022
5:00PM - 6:30PM

Presentations by Childcaring, Wisconsin Early Childhood Association, North Central WI Workforce Development Board, and other local leaders.

We need families, child care providers, employers, and community leaders at this discussion in order to make lasting change. Your input is needed!

715-598-4004 | childcare@ncwwdb.org | <https://www.eventbrite.com/e/406434756297>

TO ATTEND VIRTUALLY, REGISTER HERE



WAI Child Care Project

The Worker Advancement Initiative (WAI) is a grant program made available by the American Rescue Plan Act Coronavirus State and Local Fiscal Recovery Funds. If you have a disability and need assistance with this information, please call us through Wisconsin Relay Service (7-1-1). To request information in an alternate format, including free language assistance or translation of the information, or reasonable auxiliary aids and services please contact us at 715-204-1640 (Voice)/ 711 (Hearing Impaired) 10 days in advance of your scheduled appointment.

VACCINATION CLINIC LOCATIONS

Mount View Care Center Tower Community Room

October 5 location moved from MVCC Community Room to the NCHC Board Room in Administration!

Pine Crest Nursing Home Chapel

WATCH FOR SIGNS WHEN YOU ARRIVE!



SCAN OR CLICK TO SIGN UP!

<https://bit.ly/CovidVacc2022NCHC>

COMMUNITY CORNER CLUBHOUSE CLOSURE NOTICE

Clubhouse will be officially closing. The last day of operations will be October 14, 2022. The weekly hours until closing will be as follows:

- Mondays 10 am – 2 pm
- Tuesdays 10 am – 6 pm
- Wednesdays 10 am – 2 pm
- Thursdays 10 am – 2 pm
- Fridays 10 am – 2 pm



If you have any questions, please contact Mike Frankel, Clubhouse Manager at 715.843.1926 or mfrankel@nrcen.org.



PHOTO OF THE WEEK



KICKING OFF A NEW CAREER AND START TO FALL FEST

The Human Resources Team and Organizational Development crew welcomed our new employees to NCHC this week. Held in Mount View Community Room, the group was welcomed and started the day learning about NCHC's history, Core Values and Person-Centered Service. Welcome to our team!

Person-Centered Shout out



Community Treatment Youth, Langlade County

Why: "I wanted to pass along some positive feedback not only from myself but from several members on the Family Preservation team. The Langlade youth team has truly been open and willing to provide support as we work together on client cases. The communication and assistance my team gets from working with Brook, Jill, and Joshua has been remarkable. Thank you to you and your team for the commitment to this partnership."

From: Meghan Leu, Family Preservation Program Supervisor



ADS CLIENTS SHARE THEIR APPRECIATION Congrats Spencer!

The Wausau ADS Team made this for Spencer Scheidemann, who worked in the MVCC Bistro and was recently promoted to Dietary Supervisor in Merrill. Spencer told the ADS clients one day when they came for hot chocolate that his wedding theme was Beauty and the Beast. The clients made this for Spencer as they remembered. Makes our hearts full! You made an impact Spencer!

"It truly meant more than I can put into words. I came into the office this morning and the first thing I did was look at it and smile! I love those guys and miss everyone dearly!" - Spencer Scheidemann



CYBERSECURITY AWARENESS MONTH



Cybersecurity Awareness Month is a good opportunity for us all to touch up on skills we already know about cybersecurity, as well as learn some new things that will help keep our infrastructure safe. Throughout this month, our partners at CCITC will be sharing helpful tips on different aspects of Cybersecurity.



Every month, there are 10 to 15 billion phishing texts sent, 90 billion phishing emails sent, and hundreds of data breaches caused by successful phishing attacks. This year alone, there has been over 22 billion personal records exposed due to phishing.

All this to say, phishing is a very real threat. The good news is successful phishing attacks can be prevented, and that is what this week's Cybersecurity Awareness subject will focus on. Just by taking a few extra seconds on an email to check over specific details, we can dramatically reduce the number of successful attacks. Here are some quick things to check in an email:

- Sending address looks odd
- The email is offering something that is too good to be true
- The spelling and use of grammar is incorrect
- Greetings or introductions that are generic and/or come from someone you already know
- The sender is requesting sensitive/personal information
- The sender is trying to get you to click on a link that seems suspicious
- The sender has a sense of urgency for you click on something or provide personal information



- Subject line is blank or has bad grammar
- CCITC tags external emails coming in with a [External] tag in the subject line

If you get an email that you feel may be a phishing email, please contact the HelpDesk at 715.261.6710 or x6710.



SOUTHEAST SIDE NEIGHBORHOOD CRAFT & MARKET FAIR

Sunday, Oct. 9, 1-4 pm

The Southeast Side Neighborhood is holding a Fall Craft & Market Fair at the Wausau Airport just off Lake View Drive. Come support our neighbors in this fun event! Employees and residents of NCHC are welcome to come!



North Central Health Care

PRIVACY REMINDERS

NCHC'S Privacy Program is designed to protect all those we serve and their protected health information (PHI)

which includes verbal, written, and electronic information that can identify someone as a recipient of our services. Further, our patients, clients, and residents have a right to have their information kept private. One way we can make sure that this is occurring, is through random audits of patients' medical records to determine if there is potential snooping or unauthorized access by staff.



WHAT ARE THE CONSEQUENCES OF SNOOPING OR UNAUTHORIZED ACCESS?

Consequences could mean termination of your employment and applies to intentionally and inappropriately accessing records, whether for purposes of curiosity, malicious intent, or personal gain of:

- Your spouse/partner
- Your siblings
- Your children/grandchildren
- Co-workers
- Friends/neighbors
- Public figures or those of media interest
- Any patient without a legitimate, authorized, work-related reason

WHAT IF YOU ARE DIRECTLY INVOLVED IN THAT PERSON'S TREATMENT OR CARE?

If you are the patient's treating provider, case manager, crisis professional, nurse, etc.:

- You may only access protected health information (PHI) related to your involvement in the patient's care.
- You may share PHI only with the treatment team as needed for purposes of treatment, payment, or operations.
- You may not share information with anyone else who does not have a work-related reason to know or without the proper consent of the patient. Working at NCHC does not automatically equal having a right to PHI. You must have a work-related reason or be involved in the person's treatment, payment, or operational functions (i.e., quality audits, DHS surveys).

CAN I VIEW MY OWN MEDICAL RECORDS?

It is not a HIPAA violation to view your own records, however it is NCHC policy that **you must formally request this through HIM**. Please follow the proper procedure to receive a copy of your records to avoid disciplinary action leading up to and including termination of employment for improper access.

WHAT IF I AM INVOLVED IN A FAMILY MEMBER'S OR ACQUAINTANCE'S TREATMENT, BILLING, OR OTHER ACTIVITY?

If your job requires you to access the person's medical information, then you should **immediately report this to your supervisor**, who will determine whether to assign the task to someone else. Clarify with your supervisor the preferred handling of these situations in the future.

WHAT IF MY CHILD OR PARENT IS A PATIENT HERE?

To get copies of your child or parent's medical records, you must **request the records by making a request through Health Information**. You may not access the records directly through the electronic medical record.

TO HELP MAINTAIN PATIENT/CLIENT/RESIDENT PRIVACY AND CONFIDENTIALITY, PLEASE:

- Access patient medical records only when it is required for your job. Just because you have access to medical records and protected health information does not mean you can look at anything or anyone.
- Do not access medical records of co-workers, friends, family members or those listed above unless for a work-related reason or with approval.
- If authorized: access, use and disclose only the minimum protected health information needed to get the job done.
- Log off and lock your computer whenever you leave your workspace. Employees who leave their workstations without logging off are responsible if someone else uses their login and password to access medical records.

WHAT IF I HAVE OTHER QUESTIONS OR NEED HELP?

If you have any doubts or concerns about whether to access a patient's medical record, or if you have other privacy-related questions, please contact the HIPAA Privacy Officer: Jennifer Peaslee @ **715-848-4507** or **jpeaslee@norcen.org** or **submit a question using "HIPAA-Submit a Question"** form in SafetyZone.



CCITC TECHNOLOGY ASSISTANCE GATEWAY (TAG) PORTAL LAUNCHES IN OCTOBER

HOW WILL TAG HELP ME?

TAG is a simple way for you to submit a request for help from CCITC anytime, anywhere. **NOTE: This does not change the normal CCITC Helpdesk support hours of Monday-Friday, 7:00 am – 4:30 pm.**

Because all your IT requests are centrally managed CCITC will be able to:

- Get your requests into the right hands quickly
- Make updates on progress visible to you
- Gather necessary information from you
- Provide quicker resolution

WHAT'S NEXT?

In October, CCITC will provide a link to TAG and then you can begin to use TAG to look for answers, enter your own requests, and see the status of your tickets.

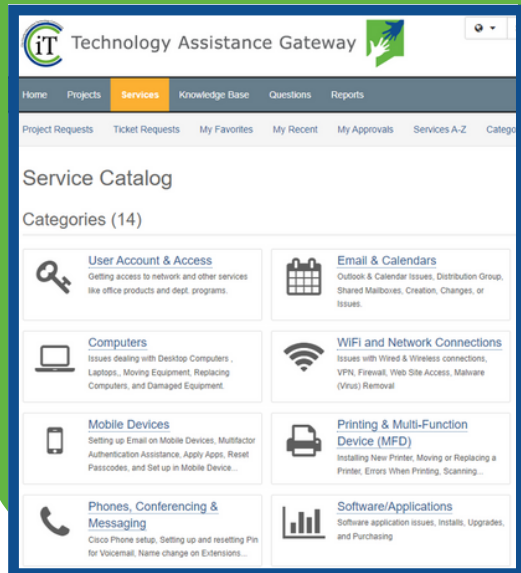
HELP CCITC HELP YOU!

Please take advantage of the TAG Knowledge Base to look for how-to instructions or put in a service request from the Service Catalog if you still need help.

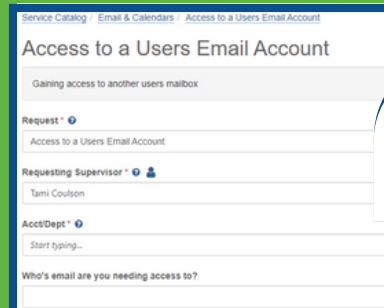
If you contact members of the CCITC team directly for help via phone, email or chat please enter your service requests through TAG instead.

The CCITC Helpdesk is still available to take your calls, though if your request is not pressing please 'Tag IT' so we can most efficiently get your request into the right hands for quick resolution. Your TAG requests will be handled during normal Helpdesk support hours: M-F, 7 am – 4:30 pm.

TAG has a Service Catalog where you can search or browse across all the IT services offered!



Once you select what service you need you fill in a form with the information needed to process your request and submit it. That's how you 'Tag IT'!



TAG also has a Knowledge Base where you can look for answers or instructions that may allow you do what you need without CCITC assistance.



Questions? If you have questions, please contact the CCITC Helpdesk at x6710 or it_helpdesk@co.marathon.wi.us.



NCHC STAFF NOTICE: PLT BALANCE & CARRYOVER

As we approach the final quarter of 2022, our HR team wants to remind employees of the current PLT Policy and the PLT Schedule. NCHC wants to make sure that all staff have time to use their accrued PLT as we near the end of the year. This alleviates a rush of PLT requests in the final months of the year, but more importantly it gives staff the ability to enjoy time away from work to balance their lives.

What Should Employees Do Now?

Start by reviewing the attached policy to understand how much PLT you can carry over to 2023 based on your years on continuous service. Then, consult your latest Pay Statement in UKG. You will find your balance PLT if you scroll to the lower portion of your current Pay Statement.

If you are at higher risk of losing PLT or are above the maximum allowance, please connect with your manager and discuss options for working down your balance before the end of the year.

Below are the maximum carryover amounts:

<u>Years of Continuous Service</u>	<u>Accrual Rate (Per Hour)</u>	<u>Annual Hours</u>	<u>Annual Days</u>	<u>Maximum Carry Over</u>
0 - 1	0.06154	128	16	168
1 -3	0.06923	144	18	184
3-5	0.08077	168	21	208
5-10	0.08846	184	23	224
10-15	0.09615	200	25	240
15-20	0.10769	224	28	264
20+	0.11539	240	30	280

If you have questions, please talk with your manager, stop into HR or contact our HR Team at 715.848.4419 or hresources@norcen.org.

UKG DOWN TIME ALERT

Sunday, October 9
1 am to 7 am

UKG will be updating our production environment Sunday, October 9, 2022, beginning at 1 am. The update is expected to take up to 6 hours. During this time staff will not be able to access the UltiPro environment.



Employees will be impacted in several ways:

- Employees will not be able to log into Time Management.
- Employees will not be able to enter their time via their "Clock Entry" or "Time Management" options in Time Management.
- **Employees who enter time at a physical device, such as a time clock, can punch in as they normally do. Punches are stored within the clock and the data is added when the upgrade is complete.**
- Supervisors and/or managers cannot approve time during the upgrade.

Wisconsin Deferred Compensation Program's Virtual Webinars



Helping You Turn Over a New Retirement Leaf

Your guide to the Wisconsin Deferred Compensation Program's (WDC) virtual Benefits Fairs/Open Enrollment.

Choose the desired topic(s) below and find a date and time that works for your schedule. Once you select the date and time you will be directed to WebEx to register for your selected webinar(s).

Your Journey to Retirement: *Learn about the value of enrolling in the WDC program and the benefits of saving and investing for your retirement.*

- Monday, September 26th-3:00 p.m.
- Wednesday, September 28th-11:30 a.m.
- Thursday, September 29th-12:30 p.m.
- Wednesday, October 5th-12 p.m.
- Thursday, October 6th-12:30 p.m.
- Friday, October 7th-1 p.m.
- Monday, October 10th-11:30 a.m.
- Tuesday, October 11th- 12:30 p.m.
- Wednesday, October 12th-1 p.m.
- Thursday, October 13th-10 a.m.
- Friday, October 14th-12 p.m.
- Monday, October 17th-11:30 a.m.
- Wednesday, October 19th-10 a.m.
- Thursday, October 20th-12:30 p.m.
- Friday, October 21st-12 p.m.

Women and Investing: *How to use the WDC program to be more confident about your financial future.*

- Tuesday, September 27th-12 p.m.
- Thursday, October 13th-12:30 p.m.



HALLOWEEN CANDY DONATION REQUEST

Halloween is quickly approaching, and the activity departments in Mount View Care Center and Pine Crest are in need of small wrapped candies for our safe trick-or-treating which will take place on Wednesday, October 31 from 3:00pm-4:30pm.

Candy donations can be dropped off in Volunteer Services on 1st Floor in MVCC or with Brianna in Activities at Pine Crest.

We thank you for your donations!



Marathon County
Employees Credit Union

Celebrate National Coffee Day With a Loan From MCECU

Pour Yourself the Perfect Loan

Our loans are:

locally-sourced
single-origin
ethnically-produced
and of the highest quality.

We guarantee a pleasant,
deeply-satisfying aftertaste.



Apply online at www.mcecu.org
715 261-7680
culoans@co.marathon.wi.us
400 East Thomas Street
Wausau, WI 54403

TALK WITH AN ADVISOR ABOUT THE WDC PROGRAM!

Let's talk
retirement



JOIN THE CONVERSATION!

Meeting with your Wisconsin Deferred Compensation Retirement Plan Advisor is an easy way to help make sure your savings and spending strategy fits you and your future. Schedule a one-on-one appointment. Additional virtual meetings can be found online.

BRING TO YOUR ONE-ON-ONE MEETING:

- ✓ WRS statement
- ✓ Social Security statement
- ✓ Other retirement account info
- ✓ Current paycheck stub (if applicable)
- ✓ WDC login information (if known)

REGISTER AT:

https://nc_wisconsin.timetap.com/#/

INDIVIDUAL RETIREMENT SESSIONS

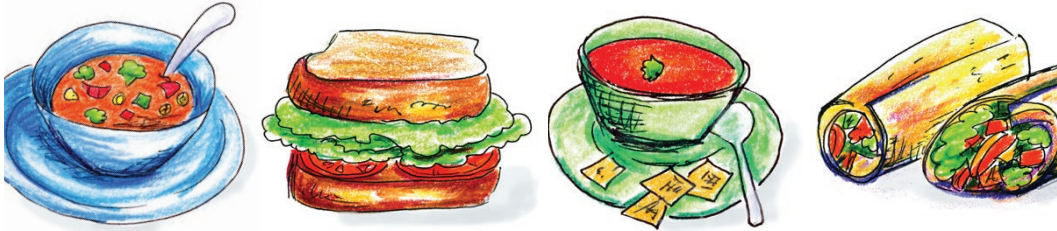
with Shawn Bresnahan

- *Thursday, Oct. 6th Antigo | Conference Room | 9am-11am
- *Thursday, Oct. 6th Wausau | Badger Room | 1-4pm
- *Thursday, Nov. 3rd Wausau | Badger Room | 9am-11am
- *Thursday, Nov. 3rd Pine Crest | Admin Conf. Rm | 1-2:30pm
- *Thursday, Dec. 1st Wausau | Badger Room | 10am-2pm
- *registration available 90 days before session date



WHAT'S FOR LUNCH?

WAUSAU CAMPUS EMPLOYEE CAFETERIA



BREAKFAST HOURS

9 AM – 11 AM

LUNCH HOURS

MONDAY – FRIDAY

11:30 AM – 1:30 PM

HOT FOOD BAR \$.45/OUNCE
(Weekdays Only)

GRAB-N-GO HOURS

MONDAY – FRIDAY

9 AM – 5:30 PM

WEEKENDS:

GRAB-N-GO ONLY

OCTOBER 3 – 7, 2022

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MAIN	Meatballs and Sauces Green Beans Spaghetti Noodles Garlic Bread	Bacon Cheeseburger Casserole Peas & Carrots Dinner Roll	Employee Fall Fest Picnic - See page 2	Roast Pork Seasoned Brussel Sprouts Scalloped Potatoes	Bratwurst Rutabagas Macaroni & Cheese
SOUP	Turkey Dumpling Soup	Vegetable Beef Soup	Employee Fall Fest Picnic - See page 2	Chicken Vegetable Soup	Tomato Soup
DESSERT	Mandarin Oranges	Fruit Pizza	Employee Fall Fest Picnic - See page 2	Pudding Fruit Salad	Strawberry Jello

OCT. 10 – 14, 2022

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MAIN	Pork Casserole Green Beans Dinner Roll	Sliced Ham Steamed Broccoli Baked Potato	Meatloaf Stewed Tomatoes Mashed Potatoes	BBQ Pork Sandwich Creamed Corn Fried Potatoes	Baked Cod Capri Blend Veggies Mashed Sweet Potatoes
SOUP	Navy Bean Soup	Veggie Soup	Cream of Potato Soup	Hobo Soup	Tomato Soup
DESSERT	Baked Apples	Fruited Gelatin	Carrot Cake	Mandarin Oranges	Fruit Cocktail

WAUSAU CAMPUS CAFETERIA REMINDERS

Be Sure to Finish Out Your Transaction and Pay for Your Food in Self-Checkout

Every week, our food services team find instances in which staff have not closed out their hot food transactions in the cafeteria. Be sure to make sure that the screen advances to the completed phase before leaving the self-checkout register. If you do not, you are not charged and are taking food without paying. The cafeteria operates for staff for your convenience. Please be sure you are paying for your food before walking away. Directions are provided by the check-out kiosk. Please review them and make sure you are checking out properly. We appreciate your attention.



THE BISTRO

MONDAY - FRIDAY | 7:30AM - 3PM
HOT FOOD AVAILABLE UNTIL 2:30PM

PANINI OF THE WEEK

CHICKEN CORDON BLEU PANINI

GRILLED CHICKEN
HAM | SWISS
MUSTARD SAUCE

\$6.50



PANINI FORECAST

10/3 | CORDON BLEU PANINI

MUSTARD SAUCE | SWISS | HAM | GRILLED CHICKEN

10/10 | SOUTHWEST TURKEY

CHEDDAR | PEPPERS & ONIONS | TURKEY | JALAPENO RANCH

10/17 | PIZZA PANINI

MARINARA | MOZZ | PEPPERONI & SAUSAGE | GRILLED ONIONS

SEASONAL LATTES



PUMPKIN SPICED LATTE
MAPLE & CINNAMON
CARAMEL SPICED LATTE

**KICK START YOUR WEEK WITH
\$1 OFF ANY LARGE LATTE EVERY MONDAY!**

NOW SERVING SOFT SERVE ICE CREAM & SUNDAES!

SMALL CONE/LARGE CONE 1.70/2.50

SMALL SUNDAE/LARGE SUNDAE 2.70/3.70

ONE TOPPING INCLUDED: * NEW - MINI BROWNIE BITES *
SPRINKLES, OREO CRUMBLES, CHOCOLATE SYRUP,
WHIP, STRAWBERRY SYRUP, CARAMEL

ADDITIONAL TOPPINGS 1.00





NCHC Covid-19 Weekly Status Report | Sept. 29, 2022



Wear a Mask – Maintain Social Distance – Wash Your Hands – Stay Home If You Are Sick. Managers report in SafetyZone ASAP.

Report Symptoms and Covid-19 Exposures to Your Manager Immediately.

Staff will **continue to screen**, report symptoms and **not report to work if experiencing any signs of illness**. Staff are required to use PLT or take unpaid leave due to symptoms or exposure. **Questions: Employee Health 715.848.4396**

GENERAL PPE GUIDELINES

The General PPE Guidelines below are in place at all times, regardless of the Alert Level to right.

You must follow BOTH General and Alert Level Guidelines to right for the County you work in.

Employees: Self-screening required using temperature kiosks procedures. If Alert Level requires masks, staff may remove masks while working alone in private offices.

Visitors: Cloth face covering or surgical masks required by all in Nursing Homes and Adult/Youth Inpatient Hospitals. Visitors to Nursing Homes & Adult/Youth Inpatient Hospitals will be screened using the COVID Screener. All other visitors will require temperature check only.

Employees Working in Direct Patient/Resident Care: Each patient/resident care area will be designated as being in Standard or Covid-19 Confirmed/Suspected Precautions. Units/Patients on Covid-19 Confirmed/Suspected Precautions must have it clearly posted on the entrance to the unit or patient room.

Standard Precautions – Surgical Mask and Gloves required. Eye Protection (face shield, goggles or safety glasses) required during applicable isolation precautions.

Covid-19 Confirmed/Suspected Precautions – N95 Mask, Eye Protection (Face shield, goggles or safety glasses), Gloves and Gown during patient encounters required.

CURRENT NCHC ALERT LEVEL RESPONSE BY COUNTY

MARATHON: HIGH

LINCOLN: HIGH

LANGLADE: HIGH

REQUIRED PPE GUIDELINES:

- All Nursing Home and Hospital (Adult & Youth) locations** are required to wear masks at all times in all areas including hallways, waiting rooms and meetings. This includes staff, patients & visitors. Nursing Home and Hospital staff may remove masks while working alone in private offices; shared offices require masks. Eye Protection (face shields or goggles) to be worn with patient care encounters. Visitors to Nursing Homes and Adult/Youth Inpatient Hospitals will be screened using the COVID Screener. All other visitors will only require temperature check.
- Non-Nursing Home and Non-Hospital locations**, face masks are recommended, but not required by staff, patients and visitors, except for when social distancing cannot be maintained in private offices, therapy rooms, exam rooms and while transporting any patient, client or resident in a personal or NCHC vehicle.
- ALL Employees, ALL locations:** Self-screening required using temperature kiosks procedures.

GENERAL:

- Clinical Areas restricted to only necessary personnel.
- Limit movement to and between clinical areas within facilities.
- No Staff flexing to alternate units if possible.

STAFF MEETINGS/BREAKS:

- No in-person staff meetings unless approved by Incident Command. Use virtual meeting options only.
- Employee potlucks restricted.
- Social distancing required in Employee Cafeteria/break areas (2 per table only).

PROGRAM-SPECIFIC OPERATIONAL CHANGES

Information below denotes only Covid-19 Confirmed cases. Some units/patient rooms may be on Covid-19 Suspected and use same precautions until negative test results are returned.

- Pine Crest:** In-Person Visiting Hours: M-F: 9am – 6 pm, Weekends: 9am – 3pm.
 - No positive Residents in building.
 - 3 New Positive Employee cases reported since last report. Additional PPE and Testing required by staff.
 - Visitors allowed in all NH units, must follow ALL precautions in place.
- Mount View:** In-Person Visiting Hours M-F: 7am – 7pm, Weekends/Holiday: 10 am – 6 pm
 - No positive Residents in building.
 - No New Positive Employee cases reported since last report. Additional PPE required by staff.
 - Visitors allowed in all NH units, must follow ALL precautions in place.
- No Additional positive Covid-19 employee cases reported since last report other than those mentioned above.

Please contact your Manager for specific operational questions for your areas. Managers will use the full Alert Level Policy for all guidance.

Program Hours and Operations Online: www.norcen.org/Covid-19